



June 2nd, 2020

Teton County’s Phased Guidelines for Businesses and Organizations to Maximize Public Health and Economic Reactivation

DISCLAIMER: These are recommendations that are subject to modification and may be superseded by health orders and / or guidance. Please check these guidelines frequently for changes. Recommendations for changes should be emailed to Sara.Budge@wyo.gov. Please see the most current State of Wyoming and Teton County health orders at <https://www.jhccovid.com> or <http://www.tetoncountywyo.gov/2064/COVID-19-Health-Orders>

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General Guidelines for Employers During Red, Orange and Yellow Phases

Best Practices

- Designate a workplace coordinator available during each shift who will be responsible for COVID-19 issues and their impact in the workplace. Stay up to date on the CDC's business checklist: <https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/businesses-employers.html>
- Educate the workforce about the threat of the pandemic, what the business is doing, and what they should do to protect themselves and their families.
- Employees and customers should not congregate in groups:
 - Allow employees to work from home if their job duties permit
 - If possible, establish cohorts or shifts of employees to limit the number of other workers each employee is in contact with
 - Use floor markings or other visual means to mark appropriate physical distance (6 feet). Make regular announcements to remind employees and/or customers to follow distancing guidelines
 - Use online conferencing, email, or phone calls to communicate instead of in-person meetings, even when people are in the same building
- Encourage contactless pay options.
- Encourage digital files rather than paper formats (e.g., documentation, invoices, inspections, forms, agendas).
- Prepare for absenteeism—not only sick employees will stay home; others may need to care for the sick family members or children if schools close.
- Update the business' emergency communication plan with key contacts and backups, chain of communications, and processes for tracking and communicating. Share the response plan with employees and communicate expectations.
- Ensure every employees' contact number(s) and emergency contact details are up to date; ensure a communication plan is in place to reach employees quickly.
- Consider what reserve supplies might be necessary (e.g., cleaning supplies, gloves, or other protective equipment, "to-go" containers).
- Establish and maintain open dialogue with local communities, including key vendors and suppliers, exploring contingencies, and sharing appropriate decisions about foodservice, transportation, and other services.
- Provide signage at each public entrance to inform all employees and customers that they should:
 - Avoid entering if they have a cough, fever, shortness of breath, or feel generally unwell
 - Maintain a minimum of 6-foot distance (10-foot distance in gyms, fitness centers, or large event spaces due to increased exertion, heavier breathing, cheering is preferable)
 - Sneeze/cough into a elbow/cloth or tissue, not hands
 - Refrain from shaking hands or engage in any unnecessary physical contact
 - Wear face coverings in accordance with [CDC recommendations](#)

Cleaning & Hygiene Guidelines

- Promote etiquette for coughing, sneezing, and handwashing; avoid touching face, especially eyes, nose, and mouth; place posters that encourage hand and respiratory hygiene.
- Cloth face coverings should be worn by employees and patrons in accordance with [CDC's recommendations](#), especially when difficult to maintain 6-foot distance.
- Discourage workers from sharing resources or other work tools and equipment, when possible; avoid handshaking.



- Make a list of high-touch surfaces requiring routine disinfecting and perform routine environmental cleaning (e.g., workstations, countertops, handrails, doorknobs, break rooms, bathrooms, other common areas), either twice a day or after each use. Keep a logbook of cleaning regimen.

Those cleaning should:

- Wear gloves
 - Clean surfaces with soap and water if dirty before disinfecting
 - Use EPA-registered household disinfectant, diluted bleach, or alcohol solutions
- Laundry: wear gloves, use warmest appropriate water setting, dry items completely, do not shake dirty laundry, launder sick person's items separately.
 - Make hand sanitizer, soap and water, or effective disinfectant readily available at or near the entrance, at checkout counters, or anywhere else where people have direct interactions. Provide additional portable handwashing stations or facilities if possible or necessary.
 - Personal Protection Equipment (PPE) should not be shared and should be disposed of properly.
 - After using gloves, employees should wash their hands.

Monitoring Symptoms, Symptomatic Employees, and Returning to Work

- Train employees to spot symptoms of COVID-19. Severity of symptoms ranges from very mild to severe and may include cough, shortness of breath, fever above 100.3 F, chills, headache, muscle pain, sore throat, and/or new loss of taste or smell.
- Employees should self-monitor for symptoms daily. This may include a paper symptom tracker they use at home or work, electronically logging symptoms in spreadsheets, or a simple verbal reporting of symptoms to management. Daily recording of symptoms will help medical professionals determine the onset of disease and help identify potential contacts. Link: <https://tetoncountywy.gov/2076/Businesses>
- The U. S. Equal Employment Opportunity Commission (EEOC) recently clarified that it is appropriate to have employees track symptoms or for employers to take temperatures prior to entering the building. During the COVID-19 pandemic, employers are permitted to check employees and job candidates for symptoms or fevers because the circumstances related to a potential direct threat to others safety. Employers may also require any employees or candidates exhibiting COVID-19 symptoms to stay at home. It is important that the names and records of symptomatic employees are protected health information and must remain confidential. It is also crucial to note that if you ask one employee about symptoms, you must ask all of them, or it could be considered discriminatory. For further information on COVID-19 and employment laws follow this EEOC link: https://www.eeoc.gov/eeoc/newsroom/wysk/wysk_ada_rehabilitaion_act_coronavirus.cfm and this OSHA link: https://www.osha.gov/SLTC/covid-19/news_updates.html
- When checking for fevers remember:
 - Wait at least 6 hours after taking fever reducing medications that can lower your temperature and wait 30 minutes after exercise. If using an oral thermometer wait 30 minutes after eating or drinking to take your temperature.
 - Both oral and temporal thermometers can be used. Follow manufacturer directions. For more information on thermometer use visit this Cleveland Clinic link: <https://my.clevelandclinic.org/health/articles/9959-thermometers-how-to-take-your-temperature>. For more information on using infrared temporal thermometers visit this FDA link: <https://www.fda.gov/medical-devices/general-hospital-devices-and-supplies/non-contact-infrared-thermometers>.
 - If a thermometer is not available, you may instead record if you felt feverish, i.e., a "subjective fever." This is when one experiences overheating, chills, and/or body aches.
- Do not allow employees to come to work if they feel sick. Enact non-punitive leave policies so employees do not feel pressured to come to work if they are sick.
- Employees who are sick or who appear to have symptoms should be separated from other employees and customers immediately and sent home; immediately clean and disinfect areas the sick employee visited.
- Employees with unexplained symptoms should seek testing by contacting their primary care provider. If they do not have one, call St. John's Health Hotline at (307) 739-4898, option 3. Uninsured or under-insured individuals with COVID-19 related symptoms can call the Teton County Health Department at 307-733-6401 for a voucher for a free COVID-19 active disease test at Emerg-A-care or St. John's Health.
- If an employee is confirmed to have COVID-19, employers should inform fellow employees while maintaining patient confidentiality; fellow employees should self-monitor for symptoms for 14 days or self-quarantine if directed to by a medical provider.

Unless otherwise directed by a medical provider, employees with suspected or confirmed cases of COVID-19 should not return to work until:

- At least 3 days (72 hours) have passed *since recovery* defined as resolution of fever without the use of fever-reducing medications **and** improvement in respiratory symptoms (e.g., cough, shortness of breath); **and**,
- At least 10 days have passed *since symptoms first appeared*



Tiered Recommendations for Businesses and Employees

Please check all current health orders to identify the minimum enforceable requirements.

Category	High Risk	Moderate Risk	Low Risk	New Normal Risk
Restaurants, Food Service Establishments & Food Trucks	<p>Operates under the General Guidelines for Employers. Closed to ingress, egress, use, and occupancy by members of the public. Curbside pickup, drive-through, and delivery only.</p> <ul style="list-style-type: none"> Stagger workstations so workers are not facing one another and can maintain a 6-foot distance Organize staff into cohorts or shifts to reduce interaction between the groups When delivering food, drivers should use hand sanitizer before passing delivery to customers Restaurants should use disposable containers and packaging that do not need to be returned To-go boxes, pizza boxes, paper cups, and any other paper product that touches food must be treated as food. Gloves must be worn when handling Encourage contactless payment; if not possible, sanitize between transactions Staff should sanitize hands between handling payment options and food/containers Employers provide personal protection equipment such as face coverings, hair nets, and gloves 	<p>Operates under the General Guidelines for Employers. Takeout/delivery options preferable. Dine-in services allowed with extreme precaution.</p> <ul style="list-style-type: none"> All patrons shall be seated at tables (booths are included in the definition of tables). Limit tables to groups of 6, preferably of the same household. May seat greater than 6 if all from same household. Tables with guests must be at least 6 ft apart (and preferably 10 ft apart) on all sides when seated. Either move tables or mark off tables not to be used. Limit number of people to accomplish this. Bar seating is allowed if 6 foot distancing can occur. 6-foot distance must be maintained between household parties, indoor or outdoor with signage and floor markings Staff interacting with public (within 6 ft.) must wear face coverings at all times and perform hand hygiene between interactions with each table. Hand hygiene includes hand washing as well as hand sanitizer use if hands are not visibly dirty. These staff do not need to wear gloves if they are not touching any read-to-eat food. Cups, lids, and straws must not be out for the public to handle and must be handed directly to customers by staff instead Tables must not be set before seating. Staff need to avoid touching items that have been placed on the table (menus, plates, cutlery, pens, cups, etc.). The table will be cleared by a dedicated staff member once all guests have left. This busser should not be involved in the serving of foods and beverages, hosting, setting of tables, etc. This same staff member may sanitize surfaces between table groups. A dedicated staff member must sanitize between customers. The area occupied by the customers must be sanitized after use, including tables, tablecloth, pens, salt, and pepper shakers, etc. Consider use of disposable items (including bottled water, silverware, etc.) The restaurant may not operate if PPE (face coverings, gloves, etc.), EPA-approved disinfectants and sanitizers, soap, and other necessary cleaning supplies are not available Hosts preferably open doors for customers and guide them to their seats to prevent traffic or contamination; hand sanitizer should be available outside entrance Hand sanitizer shall be available adjacent to all bathrooms Cleaning and disinfecting shall be performed in the morning, afternoon, and evening; all tables, chairs, door handles, floors, and bathrooms, and any high-touch surfaces must be cleaned and disinfected. No self-serve food service or buffet options unless food is pre-packaged 	<p>Operates under the General Guidelines for Employers. Dine-in services allowed with precaution.</p> <ul style="list-style-type: none"> Dine in options available with tables spaced feet apart; capacity increased incrementally, based on data & milestone trends Limit the number of people in a restaurant at any time to allow for adequate distancing – specific distance? Take-out options should still be encouraged Limit wait times inside the restaurant to 15 minutes and avoid crowding. Individuals should be encouraged to wait outside with physical distancing. Set an established window for high-risk groups to come in without pressure from crowds Maintain signage to remind individuals from separate parties to stand at least 6 feet apart No self-service of open food / or No Buffets. Clean drink machines frequently Do not preset tableware Stagger workstations so workers are not facing one another and can maintain a 6-foot distance Organize staff into cohorts or shifts to reduce interaction between the groups Encourage contactless payment; sanitize between transactions, discourage cash payments Staff handling payment should not touch food products 	<p>Operates under the General Guidelines for Employers. Dine-in restaurants operating under proper safety precautions for staff and customers.</p>



		<ul style="list-style-type: none"> • No drink refills in same container. However, you may leave a beverage container (pitcher, carafe, etc.) on a table for that table to use for their own refills. This container could not be used for other tables until it has been cleaned and sanitized. • To-go boxes, pizza boxes, paper cups, and any other paper product that touches food must be treated as food. Gloves must be worn when handling • No bare hand contact of ready-to-eat food including ice. Gloves must be worn • Employees shall be screened for symptoms of COVID-19, or exposure to an individual with COVID-19, prior to each shift; employees who are ill shall not be allowed to work; employees who have been exposed to a COVID-19 positive person within the previous 14 days shall not be allowed to work; employee logs of the screening activity must be kept and made available for inspection by the local health officer. • Condiments, seasonings, etc. only by customer request and only if they can be cleaned between customers. Consider disposable packages or single serve • Staff must sanitize hands between handling payment options and food/containers • Encourage contactless and non-signature payment; when not possible, card and payment stations must be sanitized after each use • Consider technology solutions for ordering, menus, seating and payment. • The business shall maintain a record of staff working hours by date and time for purposes of COVID-19 contact tracing; if such recordkeeping is done manually, sanitizing measures must be taken on the instruments used for recordkeeping in between use • No dart/pool leagues, dances, events, or karaoke may take place at the business • Game areas and playgrounds in restaurants remain closed • Signage must remind customers not to enter the business if they have symptoms of COVID-19 and must be displayed at the business entrance. • No common foods such as popcorn or peanuts • Menus must be sanitized between uses or disposable • Stagger workstations so workers are not facing one another • Organize staff into teams to reduce interaction between the groups <p>CDC Guidance - https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/business-employers/bars-restaurants.html?deliveryName=USCDC_2067-DM28938</p>		
<p>Places Serving Alcohol (Including bars, taverns, distilleries, & tasting rooms)</p>	<p>Closed to ingress, egress, use, and occupancy by members of the public.</p>	<p>Operates under the General Guidelines for Employers. Food takeout/delivery options preferable. Dine-in services allowed with extreme precaution.</p> <ul style="list-style-type: none"> • See guidelines for Restaurants and Food Service • Seated service only • Space seating for physical distancing (minimum of 6 ft. between tables) • Bar seating is allowed if 6-foot distancing can occur. • Only groups who arrive together may be seated together • Hostess must seat groups to maintain distancing 	<p>Operates under the General Guidelines for Employers. Dine-in services allowed with precaution.</p> <ul style="list-style-type: none"> • See guidelines for Restaurants and Food Service • Approaching full occupancy • Space seating for physical distancing (minimum of 6 ft between tables. 	<p>Operates under the General Guidelines for Employers. Establishments operating under proper safety precautions for staff and customers.</p>



		<ul style="list-style-type: none"> Dance floors are closed to dancing but may be used as area for extra seating at tables. 	<ul style="list-style-type: none"> Only groups who arrive together may be seated together 	
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Category	High Risk	Moderate Risk	Low Risk	New Normal Risk
Third-Party Food and Grocery Delivery Service	<p>Operate under the General Guidelines for Employers (see above). Create a safe environment for customers and staff.</p> <ul style="list-style-type: none"> No person – to – person contact Contactless payment recommended Employees wear face coverings Sanitize areas that have been in contact with employee or delivery item between deliveries Sanitize entire interior of vehicle often 	<p>Operate under the General Guidelines for Employers (see above). Create a safe environment for customers and staff.</p> <ul style="list-style-type: none"> Six (6) ft. distancing must be maintained Contactless payment recommended Employees wear face coverings Sanitize areas that have been in contact with employee or delivery item between deliveries Sanitize entire interior of vehicle often 	<p>Operate under the General Guidelines for Employers (see above). Create a safe environment for customers and staff.</p> <ul style="list-style-type: none"> Six (6) ft. distancing must be maintained Contactless payment recommended Employees wear face coverings Sanitize entire interior of vehicle often 	<p>Operate under the General Guidelines for Employers (see above). Create a safe environment for customers and staff.</p>



Category	High Risk	Moderate Risk	Low Risk	New Normal Risk
Retail (Including grocery, hardware, pharmacies, etc.)	<p>Operate under the General Guidelines for Employers (see above). Create a safe environment for customers and staff.</p> <ul style="list-style-type: none"> Maintain signage to remind and help individuals stand at least 6 feet apart, including outside when in line and in store check-out lines. Post signage on current guidelines and physical distancing. Maximum number of patrons must be such that a 6-foot distance between patrons and employees can be easily maintained (1 person per 120 square feet). Encourage the public to wear cloth face coverings when in the store. Provide hand sanitizer at store entrances/exits, checkout counters, and throughout store. Staff must maintain a distance of 6 feet from customers and may only come closer than 6 feet when accepting payment or delivering goods or services while wearing a face covering. Establish one-way aisles to support physical distancing. Clean high touch surfaces often including credit card machines, lane dividers, checkout lane belts, and door handles. Assign an employee to disinfect carts and baskets after each use. Encourage all employees to wear face coverings and gloves. Employees must wear face coverings in any area accessible to the public. Limit purchase quantities on certain goods to maintain ability to meet needs of patrons and limit crowds/lines. Discourage customers from bringing small children or strollers in stores to allow as much space as possible in aisles. Encourage families to only send one person to shop. Consider installing a clear plastic screen between cashiers and customer checking out items if it is not possible to maintain 6 feet of distance. Provide curbside pick-up or delivery if possible. Make regular announcements to remind customers to follow physical distancing guidelines. Remove seating and close areas where customers could congregate. 	<p>Operate under the General Guidelines for Employers (see above). Create a safe environment for customers and staff.</p> <ul style="list-style-type: none"> Maintain signage to remind and help individuals stand at least 6 feet apart, including outside when in line and in store check-out lines. Post signage on current guidelines and physical distancing. Assign an employee to disinfect carts and baskets after each use. Maximum number of patrons must be such that a 6-foot distance between patrons and employees can be easily maintained (1 person per 120 square feet). Encourage the public to wear cloth face coverings when in the store. Provide hand sanitizer at store entrances/exits, checkout counters, and throughout store. Staff must maintain a distance of 6 feet from customers and may only come closer than 6 feet when accepting payment or delivering goods or services while wearing a face covering. Establish one-way aisles to support physical distancing. Clean high touch surfaces often including credit card machines, lane dividers, checkout lane belts, and door handles. Assign an employee to disinfect carts and baskets after each use. Encourage employees to wear face coverings and gloves. Limit purchase quantities on certain goods to maintain ability to meet needs of patrons and limit crowds/lines. Discourage customers from bringing small children or strollers in stores to allow as much space as possible in aisles. Encourage families to only send one person to shop. Consider installing a clear plastic screen between cashiers and customer checking out items if it is not possible to maintain 6 feet of distance. Provide curbside pick-up or delivery if possible. Make regular announcements to remind customers to follow physical distancing guidelines. Consider removing seating and closing areas where customers could congregate. 	<p>Operate under the General Guidelines for Employers (see above). Create a safe environment for customers and staff.</p> <ul style="list-style-type: none"> Maintain signage to remind and help individuals stand at least 6 feet apart, including outside when in line and in store check-out lines. Post signage on current guidelines and physical distancing. Assign an employee to disinfect carts and baskets regularly. Provide hand sanitizer at checkout counters and entrance/exits. One-way aisles established to support physical distancing. Clean high touch surfaces often including credit card machines, lane dividers, checkout lane belts, and door handles. Encourage public and all employees to wear face coverings. Staff must maintain a distance of 6 feet from customers and may only come closer than 6 feet when accepting payment of delivering good or services while wearing a face covering. Discourage customers from bringing small children or strollers in stores to allow as much space as possible in aisles. Encourage families to only send one person to shop. Consider installing a clear plastic screen between cashier and customer checking out items if it is not possible to maintain 6 feet of distance. Provide products through curbside pick-up or delivery if possible. Make regular announcements to remind customers to follow physical distancing guidelines. Consider removing seating and closing areas where customers could congregate. 	<p>Operate under the General Guidelines for Employers (see above). Create a safe environment for customers and staff.</p> <ul style="list-style-type: none"> Post signage on current guidelines. Customer self-service may resume. Provide hand sanitizer at checkout counters and entrance/exit. Post signage to encourage customers to use cleaning wipes and hand sanitizer. Ensure cleaning wipes are available near shopping carts and shopping baskets. Assign an employee to disinfect carts and baskets regularly. Clean high touch surfaces often including credit card machines, lane dividers, checkout lane belts, and door handles.



	<p>Specific Guidance for Grocery, Convenience Stores, and Markets</p> <ul style="list-style-type: none"> • Close all dining areas (inside and outside) to prevent congregation and consumption of food or beverage onsite. • Separate order and delivery areas to keep customers from waiting too long in confined areas together. • Cease all customer self-service of foods including bulk foods, beverage dispensing, coffee grinding, and cold/hot bars. Only make items available if portions can be pre-packaged. • Cease all customers self-service of items that are food related. Lids for cups, utensils, and individual condiment packets should be provided by staff. • If you allow the use of re-usable bags, consider having customers bag their own groceries. • Do not allow customers to use their own mugs or other beverage containers from home. 	<p>Specific Guidance for Grocery, Convenience Stores, and Markets</p> <ul style="list-style-type: none"> • Consider closing dining areas. If dining areas are going to remain open, they should follow guidelines for “Restaurants, Food Service Establishments & Food Trucks” found above. • Separate order and delivery areas to keep customers from waiting too long in confined areas together. • Cease all customer self-service of foods including bulk foods, beverage dispensing, coffee grinding, and cold/hot bars. Only make items available if portions can be pre-packaged. • Cease all customers self-service of items that are food related. Lids for cups, utensils, and individual condiment packets should be provided by staff. • If you allow the use of re-usable bags, consider having customers bag their own groceries. • Do not allow customers to their own mugs or other beverage containers from home. 	<p>Specific Guidance for Grocery, Convenience Stores, and Markets</p> <ul style="list-style-type: none"> • Consider closing dining areas. If dining areas are going to remain open, they should follow guidelines for “Restaurants, Food Service Establishments & Food Trucks” found above. • Separate order and delivery areas to keep customers from waiting too long in confined areas together. • Cease all customer self-service of foods including bulk foods, beverage dispensing, coffee grinding, and cold/hot bars. Only make items available if portions can be pre-packaged. • Cease all customers self-service of items that are food related. Lids for cups, utensils, and individual condiment packets should be provided by staff. • Allow individuals to bring their own bags but consider having them bag their own groceries. 	
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Category	High Risk	Moderate Risk	Low Risk	New Normal Risk
Hospitality, Tourism & Accommodations (including, hotels, motels, B&B)	<p>Operates under the General Guidelines for Employers. Limited operation. Take extreme precautions for both staff and guests.</p> <ul style="list-style-type: none"> • Out of state travelers must quarantine for 14 days. • Stagger occupancy of rooms. • Eliminate places of congregation. • Symptomatic guests should stay in their room and wear a face covering when they leave. • Employees working in reception areas should wear a face covering or work behind plexiglass. • Food should be served in a takeout-style (grab& go or room service) manner; no buffet-style dining. • Swimming pools, hot tubs, gyms, and fitness centers should be closed. • Provide guests with their own disinfection solutions or wipes to instill guest confidence (e.g., alcohol wipes). • High touch surfaces (door handles, countertops, key cards, elevator button panels) are sanitized frequently with EPA approved disinfectant. • Discontinue use of self-serve ice machines, and coffee, water, and juice dispensers. • Maintain signage to remind groups to stand at least 6 feet apart and avoid congregating in common areas. • Limit elevator occupancy to family or single persons only with signage posted. • Launder all linens according to CDC guidance (on the warmest possible setting). • Remove extra items in rooms (e.g., coffee maker, extra blankets, pillows, and linens). • Discontinue or decrease housekeeping services during guest stays to prevent transmission between rooms. • Maintenance services are not to enter guests' rooms while occupied unless it is an emergency. • Post tent signs in rooms reminding guests of COVID-19 symptoms to be aware of. • Post signage for current guidelines. 	<p>Operates under the General Guidelines for Employers. Take precautions for staff and guests</p> <ul style="list-style-type: none"> • Symptomatic guests should stay in their room and wear a covering when they leave. • Employees working in reception areas should wear a face covering or work behind plexiglass. • See "Restaurants, Food Service Establishments & Food Trucks" category for food service guidance; no self-serve or buffet-style dining unless food is pre-packaged. • Provide guests with their own sanitation solutions or wipes to instill guest confidence (e.g., alcohol wipes). • High touch surfaces (door handles, countertops, key cards, elevator button panels) are disinfected frequently with EPA approved disinfectant. • Discontinue use of self-serve ice machines, and coffee, water, and juice dispensers. • Maintain signage to remind groups to stand at least 6 feet apart and avoid congregating in common areas. • Limit elevator occupancy to family or single persons only with signage posted. • Launder all linens according to CDC guidance (on the warmest possible setting). • Remove extra items in rooms (e.g., coffee maker, extra blankets, pillows, and linens). • Fitness centers and pools follow gym guidelines (see "Gyms and Fitness Centers" row in this chart). • Discontinue or decrease housekeeping services during guest stays to prevent transmission between rooms. • Maintenance services are not to enter guests' rooms while occupied unless it is an emergency. • Post tent signs in rooms reminding guests of COVID-19 symptoms to be aware of. • Post signage for current guidelines. 	<p>Operates under the General Guidelines for Employers. Take precautions for staff and guests</p> <ul style="list-style-type: none"> • Symptomatic guests should stay in their room and wear a face covering when they leave. • Food should be served in a takeout-style (grab& go or room service) manner; no buffet-style dining. • Maintain signage to remind groups to stand at least 6 feet apart. • Limit elevator occupancy to family or single persons only with signage posted. • Employees working in reception areas encouraged to wear a face covering. • Fitness centers and pools follow gym guidelines (see "Gyms and Fitness Centers" row in this chart). • High touch surfaces (door handles, countertops, key cards, elevator button panels) are disinfected frequently with EPA approved disinfectant. • Launder all linens according to CDC guidance (on the warmest possible setting). • Post tent signs in rooms reminding guests of COVID-19 symptoms to be aware of. • Post signage for current guidelines. 	<p>Operates under the General Guidelines for Employers. Industry open with precautions for staff and guests.</p> <ul style="list-style-type: none"> • Open with health department approved sanitation • practices followed. • Self-service dining may resume. • Post signage for current guidelines.



Category	High Risk	Moderate Risk	Low Risk	New Normal Risk
Indoor Events, Indoor Entertainment, and Indoor Sports	<p>Gatherings of more than nine (9) people are prohibited. Non-essential gatherings may be prohibited.</p>	<p>Operates under the General Guidelines for Employers. Operational protocols in place to ensure adherence to physical distancing guidelines and current health orders.</p> <ul style="list-style-type: none"> • May allow gatherings up to 25 people. • Theaters may allow more than 25 people if they adhere to the requirements in the health order. • Groups of patrons seated together must be limited to 6. A larger group may be seated if they are all of the same household. • A 6-foot distance must be maintained between groups at all times, including in waiting areas and while seated. When possible a 10-foot distance is preferable due to prolonged exposure times. • Limit the number of people to allow for adequate group distancing. • Close contact is prohibited between different groups. • Signage must remind patrons to remain at least 6 feet apart from other groups. Waiting areas must have floor markers to indicate proper spacing. • Staff shall perform hand hygiene between interactions with each group. • Staff that come within 6 feet of customers or other staff shall wear a face covering. • Patrons should be encouraged to wear face coverings to the greatest extent possible. • Employees shall be screened for symptoms of COVID-19, or exposure to an individual with COVID-19 in the, prior to each shift; employees who are ill shall not be allowed to work; employees who have been exposed to a COVID-19 positive person within the previous 14 days shall not be allowed to work; employee logs of the screening activity must be kept and made available for inspection by the local health officer. • The business must have appropriate personal protective equipment (face coverings, gloves, etc.), EPA-approved disinfectants, and cleaning supplies. • Hand sanitizer must be available at the entrance to the facility and adjacent to bathrooms. • The facility must be cleaned and disinfected prior to and after each performance (all countertops, seating, armrests, door handles, floors, bathrooms, and any high-touch surfaces). Follow CDC cleaning guidelines. • The business shall maintain a record of staff working hours by date and time for purposes of COVID-19 contact tracing. If such recordkeeping is done manually, you must sanitize record keeping instruments between uses. • Encourage contactless and non-signature payment; if not possible for the customer, card and payment stations must be sanitized after each 	<p>Operates under the General Guidelines for Employers. Operational protocols in place to ensure adherence to physical distancing guidelines and current health orders.</p> <ul style="list-style-type: none"> • Limit the number of people to comply with group gathering size limits dictated in current health order. • Groups of patrons seated together must be limited to 6. A larger group may be seated if they are all of the same household. • A 6-foot distance must be maintained between groups at all times, including in waiting areas and while seated. When possible a 10-foot distance is preferable due to prolonged exposure times. • Limit the number of people to allow for adequate group distancing. • Close contact is prohibited between different groups. • Signage must remind patrons to remain at least 6 feet apart from other groups. Waiting areas must have floor markers to indicate proper spacing. • Staff shall perform hand hygiene between interactions with each group. • Staff that come within 6 feet of customers or other staff shall wear a face covering. • Patrons should be encouraged to wear face coverings to the greatest extent possible. • Employees shall be screened for symptoms of COVID-19, or exposure to an individual with COVID-19, prior to each shift; employees who are ill shall not be allowed to work; employees who have been exposed to a COVID-19 positive person within the previous 14 days shall not be allowed to work; employee logs of the screening activity must be kept and made available for inspection by the local health officer. • The business must have appropriate personal protective equipment (face coverings, gloves, etc.), EPA-approved disinfectants, and cleaning supplies. • Hand sanitizer must be available at the entrance to the facility and adjacent to bathrooms. • The facility must be cleaned and disinfected prior to and after each performance (all countertops, seating, armrests, door handles, floors, bathrooms, and any high-touch surfaces). Follow CDC cleaning guidelines. • The business shall maintain a record of staff working hours by date and time for purposes of COVID-19 contact tracing. If such recordkeeping is done manually, you must sanitize record keeping instruments between uses. • Encourage contactless and non-signature payment; if not possible 	<p>Operates under the General Guidelines for Employers. Large groups allowed. Mass gatherings follow proper safety procedures and precautions.</p> <ul style="list-style-type: none"> • Encourage contactless payment, reservations, and ticketing. • Encourage social distancing as possible. • Provide hand sanitizer at entrances and exits. • Employees may continue to work behind plexiglass screens. • Clean and sanitize high-touch surfaces often.



		<p>use; staff shall sanitize hands between handling payment options</p> <ul style="list-style-type: none"> • Signage must remind customers not to enter the business if they have symptoms of COVID-19, and the signage must be displayed at the business entrance. • When practical, leave doors open to reduce touching of handles. <p>Concessions, if Applicable:</p> <ul style="list-style-type: none"> • Protocols consistent with restaurant health orders and guidelines. 	<p>for the customer, card and payment stations must be sanitized after each use; staff shall sanitize hands between handling payment options</p> <ul style="list-style-type: none"> • Signage must remind customers not to enter the business if they have symptoms of COVID-19, and the signage must be displayed at the business entrance. • When practical, leave doors open to reduce touching of handles. <p>Concessions, if Applicable:</p> <ul style="list-style-type: none"> • Protocols consistent with restaurant health orders and guidelines. 	
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Category	High Risk	Moderate Risk	Low Risk	New Normal Risk
Weddings	<p>Gatherings of more than nine (9) people are prohibited. Non-essential gatherings may be prohibited.</p>	<p>For Wedding Event Staff and Planners</p> <ul style="list-style-type: none"> Operates under the general guidelines for employers. Indoor weddings may allow gatherings of up to 25 people. Outdoor weddings may allow gatherings up to 250 attendees if certain requirements in gathering limit health order are met. Event staff do not count towards this limit. Prior to event, staff screened for COVID-19 symptoms and exposure to person with COVID-19 in previous 14 days. Screening is logged. Entire facility cleaned between events. Staff who come within 6 feet of event attendees or other staff must wear a face covering. Event must have appropriate protective equipment for staff, disinfectants, sanitizer, and cleaning supplies. Signage at entrance must remind attendees not to enter if they have symptoms of COVID-19. Signage must remind groups to stay 6 feet apart. Provide hand sanitizer at entrances and exits. When practical, leave doors open to reduce touching of handles. Tents and canopies leave walls down to facilitate airflow and avoid creating confined spaces for large groups (ex. one wall up for weather protection with three open sides). <p>For Guests</p> <ul style="list-style-type: none"> Groups of attendees together limited to 6, preferably same household, but can be over 6 if of same household. A 6-foot distance is maintained between groups at all times during event. Guests wear face coverings if coming within 6 feet of other groups. Prior to event guests self-monitor for symptoms of COVID-19. Decline to attend if symptomatic or have been in close contact with a COVID-19 positive individual in the last 14 days. Encourage high risk individuals, and those who live with or work in close proximity to high risk individuals, to reconsider attending large group gatherings. Follow CDC guidelines and information presented in Appendix C. <p>For Food Service</p> <ul style="list-style-type: none"> Catered weddings adhere to food and beverage service requirements in current health order. Not all requirements will be applicable and are only required for the food and beverage service portion of the event. Consider assigning an individual responsible for coordinating vendors to meet applicable requirements. Food and beverages prepared for weddings in a not-for-profit scenario in accordance with the Wyoming Traditional Foods Act (e.g., family members prepare dinner and cake for reception party) are exempt from food service requirements. Health orders and information in this document may be used as suggestions for food service. 	<p>For Wedding Event Staff and Planners</p> <ul style="list-style-type: none"> Operates under the general guidelines for employers. Indoor weddings may allow gatherings of up to 25 people. Outdoor weddings may allow gatherings up to 250 attendees (or limit stated in current gathering limit health order if different) if certain requirements in gathering limit health order are met. Event staff do not count towards this limit. Prior to event, staff screened for COVID-19 symptoms and exposure to person with COVID-19 in previous 14 days. Screening is logged. Entire facility cleaned between events. Staff who come within 6 feet of event attendees or other staff must wear a face covering. Event must have appropriate protective equipment for staff, disinfectants, sanitizer, and cleaning supplies. Signage at entrance must remind attendees not to enter if they have symptoms of COVID-19. Signage must remind groups to stay 6 feet apart. Provide hand sanitizer at entrances and exits. When practical, leave doors open to reduce touching of handles. Tents and canopies leave walls down to facilitate airflow and avoid creating confined spaces for large groups (ex. one wall up for weather protection with three open sides). <p>For Guests</p> <ul style="list-style-type: none"> Groups of attendees together limited to 6, preferably same household, but can be over 6 if of same household. A 6-foot distance is maintained between groups at all times during event. Guests wear face coverings if coming within 6 feet of other groups. Prior to event guests self-monitor for symptoms of COVID-19. Decline to attend if symptomatic or have been in close contact with a COVID-19 positive individual in the last 14 days. Encourage high risk individuals, and those who live with or work in close proximity to high risk individuals, to reconsider attending large group gatherings. Follow CDC guidelines and information presented in Appendix C. <p>For Food Service</p> <ul style="list-style-type: none"> Catered weddings adhere to food and beverage service requirements in current health order. Not all requirements will be applicable and are only required for the food and beverage service portion of the event. Consider assigning an individual responsible for coordinating vendors to meet applicable requirements. Food and beverages prepared for weddings in a not-for-profit scenario in accordance with the Wyoming Traditional Foods Act (e.g., family members prepare dinner and cake for reception party) are exempt from food service requirements. Health orders and information in this document may be used as suggestions for food service. 	<p>Operates under the General Guidelines for Employers. Large groups allowed. Mass gatherings follow proper safety procedures and precautions.</p> <ul style="list-style-type: none"> Encourage social distancing as possible. Provide hand sanitizer at entrances and exits. Clean and sanitize high-touch surfaces before and after event. Encourage high risk individuals to follow CDC guidelines and information presented in Appendix C in regards to attendance of large group gatherings.



Category	High Risk	Moderate Risk	Low Risk	New Normal Risk
Campgrounds, Forest Recreation	<p>Gatherings of more than nine (9) people are prohibited. Non-essential gatherings may be prohibited.</p>	<p>Operates under the General Guidelines for Employers. Take precautions for staff and guests.</p> <ul style="list-style-type: none"> • If possible, restrooms should remain open if a park remains open for public visitation. If restrooms will be closed, notify visitors ahead of time so they can prepare appropriately. Ensure that open restrooms are: <ul style="list-style-type: none"> ○ Operational with functional toilets. ○ Cleaned and disinfected regularly, particularly high-touch surfaces such as faucets, toilets, doorknobs, and light switches. Clean and disinfect restrooms daily or more often if possible. The EPA-registered household disinfectants listed here are recommended. Ensure safe and correct application of disinfectants and keep products away from children. ○ Regularly stocked with supplies for handwashing, including soap and materials for drying hands or hand sanitizer with at least 60% alcohol. • Communal showers may be open, provided that proper cleaning is performed. Increase cleaning frequency based on usage. • Monitor areas where people are likely to gather and consider temporary closure to support social distancing practices. These areas might include sports fields, playgrounds, skateparks, basketball courts, tennis courts, and picnic areas. In the event of facility closures, park administrators might want to place physical barriers in these areas and post signs communicating that the area is closed. • Post signs discouraging groups from gathering in larger numbers than 25 people. <p>Guidance adapted from the US Forest Service COVID-19 Webpage (https://www.fs.usda.gov/about-agency/covid19-updates)</p> <ul style="list-style-type: none"> • Visitors to the National Forests are urged to take the precautions recommended by the CDC. • Gatherings of up to 25 people are permitted. • Practice social distancing while recreating on National Forest System lands. • Certain areas and facilities on National Forests are closed. Please check with your local forest for specific status updates. • Recreation services at the facilities may be changed, suspended, or offered through alternate approaches. • The Forest Service continues to monitor the COVID-19 situation and evaluate potential impacts and adjustments to reservations and our reservation policies through Recreation.gov. Reservation holders will be notified via email and/or cell phone text messages if there are any changes affecting their reservation. In the event of delayed openings of some, part or all of the campgrounds and cabins to ensure safe social distancing, visitors will receive a full refund for their reservation. 	<p>Operates under the General Guidelines for Employers. Take precautions for staff and guests.</p> <ul style="list-style-type: none"> • If possible, restrooms should remain open if a park remains open for public visitation. If restrooms will be closed, notify visitors ahead of time so they can prepare appropriately. Ensure that open restrooms are: <ul style="list-style-type: none"> ○ Operational with functional toilets. ○ Cleaned and disinfected regularly, particularly high-touch surfaces such as faucets, toilets, doorknobs, and light switches. Clean and disinfect restrooms daily or more often if possible. The EPA-registered household disinfectants listed here are recommended. Ensure safe and correct application of disinfectants and keep products away from children. ○ Regularly stocked with supplies for handwashing, including soap and materials for drying hands or hand sanitizer with at least 60% alcohol. • Communal showers may be open, provided that proper cleaning is performed. • Monitor areas where people are likely to gather and consider temporary closure to support social distancing practices. These areas might include sports fields, playgrounds, skateparks, basketball courts, tennis courts, and picnic areas. In the event of facility closures, park administrators might want to place physical barriers in these areas and post signs communicating that the area is closed. • Post signs discouraging groups from gathering in larger numbers than 25 people. <p>Guidance adapted from the US Forest Service COVID-19 Webpage (https://www.fs.usda.gov/about-agency/covid19-updates)</p> <ul style="list-style-type: none"> • Visitors to the National Forests are urged to take the precautions recommended by the CDC. • Gatherings of up to 25 people are permitted. • Practice social distancing while recreating on National Forest System lands. • Certain areas and facilities on National Forests are closed. Please check with your local forest for specific status updates. • Recreation services at the facilities may be changed, suspended, or offered through alternate approaches. • The Forest Service continues to monitor the COVID-19 situation and evaluate potential impacts and adjustments to reservations and our reservation policies through Recreation.gov. Reservation holders will be notified via email and/or cell phone text messages if there are any changes affecting their reservation. In the event of delayed openings of some, part or all of the campgrounds and cabins to ensure safe social distancing, visitors will receive a full refund for their reservation. 	<p>Operates under the General Guidelines for Employers. Large groups allowed. Mass gatherings follow proper safety procedures and precautions.</p> <ul style="list-style-type: none"> • Ensure that open restrooms are: <ul style="list-style-type: none"> ○ Cleaned and disinfected regularly. ○ Regularly stocked with supplies for handwashing. • Communal showers may be open, provided that proper cleaning is performed. • Encourage social distancing to the extent possible.



Category	High Risk	Moderate Risk	Low Risk	New Normal Risk
Faith-based organizations and funeral homes	<p>Gatherings of more than nine (9) people are prohibited. Non-essential gatherings may be prohibited.</p>	<p>Operates under the General Guidelines for Employers. Operational protocols in place to ensure adherence to physical distancing guidelines and current health orders.</p> <ul style="list-style-type: none"> • May allow gatherings of 25 or more people. Following requirements must be adhered to: • A 6-foot distance must be maintained between groups at all times. When possible a 10-foot distance is preferable due to prolonged exposure times. • Limit the number of people to allow for adequate group distancing. • Close contact is prohibited between different groups. • Reading materials, collection plates, and communion trays shall be passed out to individual attendees, not passed between attendees. • Prior to the gathering, faith leaders and staff must be screened for symptoms of COVID-19, or exposure to an individual with COVID-19 during the previous 14 days. Staff or leaders with symptoms of illnesses or known exposure shall not participate in the gathering. Staff logs of the screening activity shall be kept and made available for inspection by the local health officer. • The entire facility shall be cleaned thoroughly, including high touch surfaces, before and after each gathering. Follow CDC cleaning guidelines. • Communion shall be served in individual containers. • There shall be no exchange of food or drink, with the exception of communion. • Staff who come within 6 feet of attendees or other staff must wear a face covering • Attendees should be encouraged to wear face coverings to the greatest extent possible. • Post signage for attendees, with reminders to not enter the gathering if they have symptoms of COVID-19 and maintain physical distancing between groups. • Provide hand sanitizer at entrances and exits. • When practical, leave doors open to reduce touching of handles. 	<p>Operates under the General Guidelines for Employers. Operational protocols in place to ensure adherence to physical distancing guidelines and current health orders.</p> <ul style="list-style-type: none"> • May allow gatherings of 25 or more people. Following requirements must be adhered to: • A 6-foot distance must be maintained between groups at all times. When possible a 10-foot distance is preferable due to prolonged exposure times. • Limit the number of people to allow for adequate group distancing. • Close contact is prohibited between different groups. • Reading materials, collection plates, and communion trays shall be passed out to individual attendees, not passed between attendees. • Prior to the gathering, faith leaders and staff must be screened for symptoms of COVID-19, or exposure to an individual with COVID-19 during the previous 14 days. Staff or leaders with symptoms of illnesses, or known exposure shall not participate in the gathering. Staff logs of the screening activity shall be kept and made available for inspection by the local health officer. • The entire facility shall be cleaned thoroughly, including high touch surfaces, before and after each gathering. Follow CDC cleaning guidelines. • Communion shall be served in individual containers. • There shall be no exchange of food or drink, with the exception of communion. • Staff who come within 6 feet of attendees or other staff must wear a face covering • Attendees should be encouraged to wear face coverings to the greatest extent possible. • Post signage for attendees, with reminders to not enter the gathering if they have symptoms of COVID-19 and maintain physical distancing between groups. • Provide hand sanitizer at entrances and exits. • When practical, leave doors open to reduce touching of handles. 	<p>Operates under the General Guidelines for Employers. Large groups allowed. Mass gatherings follow proper safety procedures and precautions.</p> <ul style="list-style-type: none"> • Encourage social distancing as possible. • Clean and sanitize high-touch surfaces often.



Category	High Risk	Moderate Risk	Low Risk	New Normal Risk
Personal Services	<p>All nail salons, hair salons, barber shops, massage parlors, tattoo, body art and piercing shops are closed. No cosmetology, electrology or esthetic services.</p>	<p>Operates under the General Guidelines for Employers. Personal Services are recommended to be closed. If open, Personal Services should protect customer and staff with limited operations.</p> <ul style="list-style-type: none"> • Appointment only (no walk-in customers). • No patrons in the waiting area (client goes directly to chair/ treatment area). • Magazines, newspapers, and other communal reading materials removed from the waiting area. • Increased physical distancing (at least 6 ft.) between workspaces. • Cleaning and disinfecting must be completed between customers including hand washing and surface sanitation using an EPA approved disinfectant. • Schedule enough time between customer appointments to disinfect workstation. • Linens including client draping, pillows, and padding are changed and laundered according to CDC guidance between each customer. • Contactless, non-signature payment encouraged. If not possible, card and payment stations must be sanitized after each use; staff shall sanitize hands between handling payment. • Staff must be screened for COVID-19 symptoms at the beginning of shift. • Patrons must wear face coverings to the extent possible. • Staff must wear face coverings when within 6 feet of customers or other staff. • Maintain adequate records of clients for contact tracing (including names and phone numbers); if recordkeeping is done manually, sanitizing measures must be taken on the instruments between use. • Maintain record of staff working hours by date and time for purposes of COVID-19 contact tracing; if recordkeeping is done manually, sanitizing measures must be taken on the instruments between use. • Use extreme caution during procedures that require the practitioner to come in close proximity to client's face (e.g., waxing, beard trimming, and facials). • Post signage for current guidelines. • Zoom or telehealth sessions when possible. 	<p>Operates under the General Guidelines for Employers. Protect customer and staff.</p> <ul style="list-style-type: none"> • Appointment only (no walk-in customers). • Waiting area disinfected frequently. • Cleaning and disinfecting must be completed between customers including hand washing and surface sanitation using an EPA approved disinfectant. • Face coverings shall be worn by staff and to the extent possible by patrons. • Signage for current guidelines. • Staff must be screened for COVID-19 symptoms at the beginning of shift. • Contactless payment encouraged. • Use extreme caution during procedures that require the practitioner to come in close proximity to client's face (e.g., waxing, beard trimming, and facials). • Post signage for current guidelines. • Zoom or telehealth sessions when possible. 	<p>Operates under the General Guidelines for Employers. Industry open while protecting customers and staff.</p> <ul style="list-style-type: none"> • Cleaning and disinfecting between customers including hand washing and surface sanitation using an EPA approved disinfectant. • Signage for current guidelines



Category	High Risk	Moderate Risk	Low Risk	New Normal Risk
Home Repair	<p>Operates under the General Guidelines for Employers. Protect staff and public with increased communication and limited in-person contact.</p> <ul style="list-style-type: none"> Inquire if homes have symptomatic individuals and exercise caution Wash or sanitize hands before and after leaving a home Avoid entering homes of person experiencing symptoms Avoid entering homes while residents are present Wear face coverings and gloves, changing between each site Sanitize tools often and after each site Share estimates, invoices, and other documentation electronically (no paper) if possible 	<p>Operates under the General Guidelines for Employers. Strict hygiene.</p> <ul style="list-style-type: none"> Inquire if homes have symptomatic individuals and exercise caution Wash or sanitize hands before and after leaving a home Avoid entering homes of person experiencing symptoms Avoid entering homes while residents are present Wear face coverings and gloves, changing between each site Sanitize tools often and after each site Share estimates, invoices, and other documentation electronically (no paper) if possible 	<p>Operates under the General Guidelines for Employers. Strict hygiene.</p> <ul style="list-style-type: none"> Inquire if homes have symptomatic individuals and exercise caution Wash or sanitize hands before and after leaving a home Avoid entering homes of person experiencing symptoms Avoid entering homes while residents are present Wear face coverings and gloves, changing between each site Sanitize tools often and after each site Share estimates, invoices, and other documentation electronically (no paper) if possible 	<p>Operates under the General Guidelines for Employers. Increased hygiene.</p> <ul style="list-style-type: none"> Same as high-risk column except that employers do not need to actively monitor symptoms, but employees can self-report

Category	High Risk	Moderate Risk	Low Risk	New Normal Risk
Construction, General Contractors & Manufacturing	<p>Operates under the General Guidelines for Employers. Strict hygiene and reduced group interactions.</p> <ul style="list-style-type: none"> Ensure nobody with symptoms enters a job site Provide additional hand washing stations; wash or sanitize hands before and after leaving a site Wear face coverings and gloves Clean and disinfect project sites, including high-touch surfaces and tools frequently Share estimates, invoices, and other documentation electronically (no paper) if possible Signage for current guidelines must be posted where appropriate CDC Guidance https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/construction-workers.html?deliveryName=USCDC_2067-DM28938 	<p>Operates under the General Guidelines for Employers. Strict hygiene and reduced group interactions.</p> <ul style="list-style-type: none"> Ensure nobody with symptoms enters a job site Provide additional hand washing stations; wash or sanitize hands before and after leaving a site Employees should wear face coverings and gloves Clean and disinfect project sites, including high-touch surfaces and tools frequently Share estimates, invoices, and other documentation electronically (no paper) if possible Signage for current guidelines must be posted where appropriate CDC Guidance https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/construction-workers.html?deliveryName=USCDC_2067-DM28938 	<p>Operates under the General Guidelines for Employers. Strict hygiene.</p> <ul style="list-style-type: none"> Ensure nobody with symptoms enters a job site Provide additional hand washing stations; wash or sanitize hands before and after leaving a site Employees should wear face coverings and gloves Clean and disinfect project sites, including high-touch surfaces and tools frequently Share estimates, invoices, and other documentation electronically (no paper) if possible Signage for current guidelines must be posted where appropriate CDC Guidance https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/construction-workers.html?deliveryName=USCDC_2067-DM28938 	<p>Operates under the General Guidelines for Employers. Increased hygiene.</p> <ul style="list-style-type: none"> Hand sanitizer available at a minimum Signage for current guidelines must be posted where appropriate



Category	High Risk	Moderate Risk	Low Risk	New Normal Risk
Gyms & Fitness Centers	<p>Fitness centers and gyms are closed</p>	<p>Operates under the General Guidelines for Employers. Fitness centers and gyms are recommended to be closed. If open, fitness and gyms should follow space and cleaning guidance.</p> <ul style="list-style-type: none"> • Staff of the facility must wear face coverings at all times. • Staff must be screened at the beginning of their shift for symptoms of illness, and staff must be screened for exposure to a person with COVID-19 infection during the previous 14 days • Staff with symptoms of illness or exposure to a person with COVID-19 infection within the previous 14 days shall not be allowed to work. • The facility must maintain a record of customer usage, by date and time, and a record of staff working hours, by date and time for purposed of COVID-19 tracing in the event contact tracing is necessary. If this record keeping is done manually, sanitizing measures must be taken on the instruments used for record keeping in between use. • Close-contact activities are prohibited, including but not limited to one-to-one personal training, close-contact sports, weightlifting requiring “spotters” and any other close – contact activities. • Locker rooms remain closed, except for restrooms • Workout equipment no less than 6 ft apart • Workout equipment must be cleaned by staff in between each patron use. • Hand washing or hand sanitizer must be readily available • No more than 9 patrons in each room or section at a time • One person per 120 sq. ft. • One swimmer per lane • Spas and saunas closed • Signage for current guidelines must be posted 	<p>Operates under the General Guidelines for Employers. Fitness centers and gyms are open with specific space and cleaning guidance.</p> <ul style="list-style-type: none"> • Limit the number of patrons in the facility at one time to 1 person per 120 square feet • Space or close equipment so patrons can be 6 feet apart • Make cleaning supplies available throughout the establishment and post signs encouraging patrons to clean all equipment • •Decreased occupancy • •Decreased number of participants in group sessions or classes for increased physical distancing • •Staff of the facility must wear face coverings at all times. • Staff with symptoms of illness or exposure to a person with COVID-19 infection within the previous 14 days shall not be allowed to work. • Staff must be screened at the beginning of their shift for symptoms of illness, and staff must be screened for exposure to a person with COVID-19 infection during the previous 14 days • Signage for current guidelines 	<p>Operates under the General Guidelines for Employers. Fitness centers and gyms are open with cleaning guidance.</p> <ul style="list-style-type: none"> • Space equipment at normal capacity • Make cleaning supplies available throughout the establishment and post signs encouraging patrons to clean all equipment • Signage for current guidelines



Category	High Risk	Moderate Risk	Low Risk	New Normal Risk
Outdoor Equipment Rentals, Outfitters, and Guide Services	<p>Operates under the General Guidelines for Employers Exercise extreme caution for clients, guides, and staff.</p> <ul style="list-style-type: none"> Groups of more than 9 are prohibited. Physical distance of 6' or greater must be maintained. Increase sanitizing frequency Provide handwashing or hand sanitizer Suspend in store retail sales – curbside only No business sponsored transportation Employees and clients must wear face coverings. Sanitize equipment and vehicles at least daily Prepackaged food provided by clients only Single household groups only Symptom check clients 	<p>Operates under the General Guidelines for Employers Exercise caution for clients, guides, and staff.</p> <ul style="list-style-type: none"> Limit the number of people to comply with group gathering size limits dictated in current health order. Physical distance of 6' or greater should be maintained for non-household members Appropriate PPE required such as face coverings when 6 feet is not possible. Provide handwashing or hand sanitizer In store retail store sales allowed with physical distancing, increased sanitization, increased hygiene, signage for current guidelines and no congregation. Business sponsored transportation discouraged Sanitize vehicles at least daily Sanitize equipment to the extent possible. Clients should wash / sanitize hands before and after touching items which cannot be sanitized. Prepackaged food only Single household groups encouraged Symptom check clients 	<p>Operates under the General Guidelines for Employers Exercise caution for clients, guides, and staff.</p> <ul style="list-style-type: none"> Limit the number of people to comply with group gathering size limits dictated in current health order. Encourage physical distancing Encourage use of PPE Provide handwashing or hand sanitizer No self-serve food items In store retail with increased sanitization, increased hygiene, and signage for current guidelines Sanitize vehicles at least daily Sanitize equipment to the extent possible. Clients should wash / sanitize hands before and after touching items which cannot be sanitized. Symptom check clients 	<p>Operates under the General Guidelines for Employers</p> <ul style="list-style-type: none"> Enhanced sanitizing regime Increased hygiene Symptom check clients

Category	High Risk	Moderate Risk	Low Risk	New Normal Risk
Outdoor Recreational Gatherings (trails, trailheads, athletic and sports fields, park facilities, equestrian facilities, basketball and tennis courts)	<p>Exercise extreme caution to protect yourself and the public.</p> <ul style="list-style-type: none"> Gatherings of nine (9) or more are prohibited Physical distancing of at least six (6) ft. must be maintained by individuals of other households at all times Sanitize high-touch surfaces, including handrails, trail signs, and maps Eliminate congregation areas at trailheads, parks, or other outdoor spaces No team sports Travel in vehicles is limited to those of the same household Ensure areas are open to public Where appropriate, provide handwashing or hand sanitizer Where appropriate, leave gates open Provide signage for current guidelines 	<p>Exercise caution to protect yourself and the public.</p> <ul style="list-style-type: none"> Gathering size may be limited Physical distancing of at least six (6) ft. should be maintained by individuals of other households at all times Sanitize high-touch surfaces, including handrails, trail signs, and maps Eliminate congregation areas at trailheads, parks, or other outdoor spaces No contact sports Travel in vehicles is limited to those of the same household Ensure areas are open to public Where appropriate, provide handwashing or hand sanitizer Where appropriate, leave gates open Provide signage for current guidelines <p>CDC Guidance https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/youth-sports.html?deliveryName=USCDC_1191-DM28864</p>	<p>Exercise caution to protect yourself and the public.</p> <ul style="list-style-type: none"> Gathering size may be limited Physical distancing of at least six (6) ft. should be maintained by individuals of other households at all times Sanitize high-touch surfaces, including handrails, trail signs, and maps Eliminate congregation areas at trailheads, parks, or other outdoor spaces Exercise caution during contact sports Ensure areas are open to public Where appropriate, provide handwashing or hand sanitizer Where appropriate, leave gates open Provide signage for current guidelines <p>CDC Guidance https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/youth-sports.html?deliveryName=USCDC_1191-DM28864</p>	<p>Exercise caution to protect yourself and the public.</p> <ul style="list-style-type: none"> Ensure increased hygiene and cleaning Provide signage for current guidelines



Category	High Risk	Moderate Risk	Low Risk	New Normal Risk
<p>Large Outdoor Events (Rodeos, Concerts, etc.)</p>	<p>Gatherings of more than nine (9) people are prohibited. Non-essential gatherings may be prohibited.</p>	<p>Operates under the General Guidelines for Employers. Gathering size limited. Exercise extreme caution for staff, participants and public.</p> <ul style="list-style-type: none"> • Outdoor events may allow gatherings up to 250 attendees if certain requirements in gathering limit health order are met. Staff and event participants (athletes, performers, etc.) do not count towards this 250 limit. • Groups of attendees sitting or standing limited to 6, preferably of the same household, however groups of more than 6 allowed if from same household. • A 6-foot distance must maintained between groups at all times, including but not limited to entrances, exits, concessions, ticket booths, and restrooms. • Close contact between members of different groups is not allowed. • Prior to the event, staff and event participants screened for COVID-19 symptoms and exposure to person with COVID-19 in previous 14 days. Screening is logged. • Facility cleaned (including all high touch surfaces) between events. • Staff who come within 6 feet of event attendees or other staff must wear a face covering. • If 6-foot distance can not always be maintained between individuals from different groups then a face coverings must be worn. • Event must have appropriate personal protective equipment for staff, EPA approved disinfectants and sanitizers, and other cleaning supplies. • Contactless payment encouraged. If contact involved, point of sale stations must be sanitized after each use and staff shall sanitize hands between handling payment options. • Signage at entrance must remind attendees not to enter if they have symptoms of COVID-19. • Signage must be placed throughout event to remind household groups to stay 6 feet apart. • Participants in event shall not congregate in groups larger than 25. • Provide hand sanitizer at entrances and exits. • When practical, leave doors open to reduce touching of handles. • Tents and canopies leave walls down to facilitate airflow and avoid creating confined spaces for large groups (ex. one wall up for weather protection with three open sides). • Concession follow requirements in food service health order. 	<p>Operates under the General Guidelines for Employers. Gathering size limited. Exercise extreme caution for staff, participants and public.</p> <ul style="list-style-type: none"> • Outdoor events may allow gatherings up to 250 attendees (or limit stated in current gathering limit health order if different) if certain requirements in health order are met. Staff and event participants (athletes, performers, etc.) do not count towards this 250 limit. • Groups of attendees sitting or standing limited to 6, preferably of the same household, however groups of more than 6 allowed if from same household. • A 6-foot distance must maintained between groups at all times, including but not limited to entrances, exits, concessions, ticket booths, and restrooms. • Close contact between members of different groups is not allowed. • Prior to the event, staff and event participants screened for COVID-19 symptoms and exposure to person with COVID-19 in previous 14 days. Screening is logged. • Facility cleaned (including all high touch surfaces) between events. • Staff who come within 6 feet of event attendees or other staff must wear a face covering. • If 6-foot distance can not always be maintained between individuals from different groups then a face coverings must be worn. • Event must have appropriate personal protective equipment for staff, EPA approved disinfectants and sanitizers, and other cleaning supplies. • Contactless payment encouraged. If contact involved, point of sale stations must be sanitized after each use and staff shall sanitize hands between handling payment options. • Signage at entrance must remind attendees not to enter if they have symptoms of COVID-19. • Signage must be placed throughout event to remind household groups to stay 6 feet apart. • Participants in event shall not congregate in groups larger than 25. • Provide hand sanitizer at entrances and exits. • When practical, leave doors open to reduce touching of handles. • Tents and canopies leave walls down to facilitate airflow and avoid creating confined spaces for large groups (ex. one wall up for weather protection with three open sides). • Concession follow requirements in food service health order. 	<p>Operates under the General Guidelines for Employers. Exercise caution for staff, participants and public.</p> <ul style="list-style-type: none"> • Post signage for current guidelines • Increased hygiene and sanitation • See food service section



Category	High Risk	Moderate Risk	Low Risk	New Normal Risk
Property Management and Real Estate	<p>Operates under the General Guidelines for Employers. Exercise extreme caution for clients and staff.</p> <ul style="list-style-type: none"> • Travel restrictions and travel quarantine may be in place • No gatherings of more than nine (9) people • Open houses should not occur • Realtors and clients may only travel in vehicles with household members. • No food or beverages offered • Public should not enter offices • Sanitize all high touch surfaces between showings and often • Symptom check clients and staff • Utilize technology for transactions and showings 	<p>Operates under the General Guidelines for Employers. Exercise caution for clients and staff.</p> <ul style="list-style-type: none"> • Travel restrictions and travel quarantine may be in place • Gathering size may be limited • Open houses can occur with attention to social distancing and wearing face coverings • Realtors and clients may only travel in vehicles with household members. • No food or beverages offered • Offices open with increased sanitation, distancing and increased hygiene • Sanitize all high touch surfaces between showings and often • Symptom check clients and staff • Utilize technology for transactions and showings 	<p>Operates under the General Guidelines for Employers. Exercise caution for clients and staff.</p> <ul style="list-style-type: none"> • Open houses can occur with attention to social distancing and wearing face coverings • Realtors and clients may only travel in vehicles with household members. • Offices open with increased sanitation, distancing and increased hygiene • Sanitize all high touch surfaces between showings and often • Symptom check clients and staff • Utilize technology for transactions and showings 	<p>Operates under the General Guidelines for Employers. Exercise caution for clients and staff.</p>



Category	High Risk	Moderate Risk	Low Risk	New Normal Risk
Child Care	<p>Licensed child care facilities are closed unless they are only providing care for the children of essential personnel. Programs that remain open must follow specific operating requirements including restricting group size and enhanced cleaning/sanitizing and distancing protocols.</p> <ul style="list-style-type: none"> • There must be fewer than 10 people in a room or single confined space at any one time. <ul style="list-style-type: none"> • Facilities must continue to follow rules governing child to provider ratios. • Curbside drop off and pick up – parents/guardians do not enter the facility unless absolutely necessary. • All individuals must wash hands with soap and running water upon arrival to the facility. • Employees and children must be screened for symptoms upon arrival each day and must not be allowed to enter the facility if they are symptomatic. If anyone is sick, they should stay home. • If there is a confirmed COVID-19 case within the facility, the facility must be closed. The provider must alert the public health department and work with them on next steps and when to reopen. • All high-touch surfaces should be cleaned after each use (e.g., toys, keyboards, desks, remote controls) or at least twice a day (e.g., doorknobs, light switches, toilet handles, sink handles, counter tops) • Open facilities must follow all health guidelines from the CDC and WDH for limiting the transmission of COVID-19, including but not limited to: <ul style="list-style-type: none"> ○ Encourage children to be 6 feet apart as much as possible ○ Avoid mixing the groups of children (keep in separate rooms, allow on the playground at different times) ○ Avoid using toys that cannot be cleaned and sanitized. <p>Post informational signage around the facility to remind people about the symptoms of COVID-19, what to do if they feel sick, and non-pharmaceutical interventions such as hand washing and covering coughs/sneezes.</p>	<p>Licensed child care facilities may reopen on a limited basis. They must continue to prioritize care for children of essential personnel if enrollment must be restricted due to operating requirements. Open facilities must limit group size and practice enhanced cleaning/sanitizing and distancing protocols.</p> <ul style="list-style-type: none"> • Group size is limited to 25 people in a room or single confined space at any one time. The facility may allow more than 25 people in the building only if each group of 25 individuals is in a room separated by walls from the other groups. • Facilities must continue to follow rules governing child to provider ratios. • Curbside drop off and pick up – parents/guardians do not enter the facility unless absolutely necessary. • All individuals must wash hands with soap and running water upon arrival to the facility. • Employees and children must be screened for symptoms upon arrival each day and must not be allowed to enter the facility if they are symptomatic. If anyone is sick, they should stay home. • The following records must be maintained on-site and available for inspection: <ul style="list-style-type: none"> ○ Logs of employee symptom/illness screening activity ○ Records of staff working hours by date and time • If there is a confirmed COVID-19 case within the facility, the facility must be closed. The provider must alert the public health department and work with them on next steps and when to reopen. • All high-touch surfaces should be cleaned after each use (e.g., toys, keyboards, desks, remote controls) or at least twice a day (e.g., doorknobs, light switches, toilet handles, sink handles, counter tops) • Open facilities should follow all health guidelines from the CDC and WDH for limiting the transmission of COVID-19 to the extent possible. These guidelines include but are not limited to: <ul style="list-style-type: none"> ○ Encouraging children to be 6 feet apart as much as possible ○ Avoiding mixing the groups of children (keep in separate rooms, allow on the playground at different times) ○ Avoiding using toys that cannot be cleaned and sanitized. <p>Post informational signage around the facility to remind people about the symptoms of COVID-19, what to do if they feel sick, and non-pharmaceutical interventions such as hand washing and covering coughs/sneezes.</p>	<p>Licensed child care facilities are open with enhanced cleaning/sanitizing and distancing protocols. They should continue to implement best-practices for limiting disease transmission.</p> <ul style="list-style-type: none"> • There should be fewer than 20 people in a room or single confined space at any one time. • All individuals should wash hands with soap and running water upon arrival to the facility. • Children (or their parents/guardians) and staff should be asked to self-report symptoms daily and stay home if they are sick. • If there is a confirmed COVID-19 case within the facility, the facility must be closed. The provider must alert the public health department and work with them on next steps and when to reopen. • All high-touch surfaces and objects should be cleaned at least twice daily, and more frequently if possible. • Avoid using toys that cannot be cleaned and sanitized. 	<p>Licensed child care facilities are open but continuing to follow best-practices for limiting disease transmission.</p> <ul style="list-style-type: none"> • All individuals should wash hands with soap and running water upon arrival to the facility. • Children and staff should stay home if they are sick. • If there is a confirmed COVID-19 case within the facility, the facility must be closed. The provider must alert the public health department and work with them on next steps and when to reopen. • All high-touch surfaces should be cleaned at least twice daily and more frequently if possible.



Category	High Risk	Moderate Risk	Low Risk	New Normal Risk
Day Camps and Summer Youth Programs	<p>Camps and programs are not providing normal programming but may have staff training or working remotely in this phase. Operates under the General Guidelines for Employers.</p> <p>Any programs that hold a child care license from the Department of Family Services may be operational under the conditions outlined in the high risk phase for Child Care, see above section.</p>	<p>Operates under the General Guidelines for Employers. Exercise caution for campers, counselors, and other staff.</p> <p>Programs that hold a child care license from the Department of Family Services follow the guidelines for Child Care, see above section.</p> <ul style="list-style-type: none"> • Refer to the Field Guide for Camps on Implementation of CDC Guidance: https://acacamps.app.box.com/s/7gkh9buu3ntssx2v38gajg4z94631lag • Refer to the CDC’s “Considerations for Youth and Summer Camps”: www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/summer-camps.html • Educate staff, campers, and their families about when they should stay home and when they can return to camp. • Teach and reinforce handwashing and supply hand sanitizer. • Teach and reinforce the use of cloth face coverings. • Clean and disinfect frequently touched surfaces within the camp facility and in any shared transportation vehicles. • Precautions could include: <ul style="list-style-type: none"> ○ Small groups of campers stay together all day, each day. ○ Campers remain at least 6 feet apart and do not share objects. ○ Outdoor activities are prioritized. ○ Close shared spaces such as dining halls and playgrounds with shared playground equipment, if possible. ○ All campers are from the local geographic area. 	<p>Operates under the General Guidelines for Employers. Exercise caution for campers, counselors, and other staff.</p> <p>Programs that hold a child care license from the Department of Family Services follow the guidelines for Child Care, see above section.</p> <ul style="list-style-type: none"> • Refer to the Field Guide for Camps on Implementation of CDC Guidance: https://acacamps.app.box.com/s/7gkh9buu3ntssx2v38gajg4z94631lag • Refer to the CDC’s “Considerations for Youth and Summer Camps”: www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/summer-camps.html • Educate staff, campers, and their families about when they should stay home and when they can return to camp. • Teach and reinforce handwashing and supply hand sanitizer. • Teach and reinforce the use of cloth face coverings. • Clean and disinfect frequently touched surfaces within the camp facility and in any shared transportation vehicles. • Precautions could include: <ul style="list-style-type: none"> ○ Small groups of campers stay together all day, each day. ○ Campers remain at least 6 feet apart and do not share objects. ○ Outdoor activities are prioritized. ○ Close shared spaces such as dining halls and playgrounds with shared playground equipment, if possible. 	<p>Operates under the General Guidelines for Employers. Exercise caution for campers, counselors, and other staff.</p> <p>Programs that hold a child care license from the Department of Family Services follow the guidelines for Child Care, see above section.</p> <ul style="list-style-type: none"> • Post signage for current guidelines. • Educate staff, campers, and their families about when they should stay home and when they can return to camp. • Increased hygiene and sanitation.



Category	High Risk	Moderate Risk	Low Risk	New Normal Risk
Transportation (Public, Private, and Rideshare)	<p>Operates under the General Guidelines for Employers. Exercise extreme caution for clients and staff.</p> <ul style="list-style-type: none"> • Consider suspending operation of taxi and ridesharing services. • Drivers should monitor symptoms daily and not work if sick. • Drivers should wear cloth face coverings. • Drivers should regularly use hand sanitizer with at least 60% alcohol. • Avoid providing pooled rides or picking up multiple passengers who would not otherwise be riding together. • If possible, drive with windows to the vehicle open. • Do not use the recirculated air option for the vehicles ventilation. • Request passengers wear cloth face coverings if they are able. • Request passengers handle their own baggage and personal belongings. • Do not allow passengers to sit in the front seats. • Do not provide passengers with food or drinks. • Encourage contactless payment methods. • Clean and sanitize surfaces after each guest. 	<p>Operates under the General Guidelines for Employers. Exercise extreme caution for clients and staff.</p> <ul style="list-style-type: none"> • Consider suspending operation of taxi and ridesharing services. • Drivers should monitor symptoms daily and not work if sick. • Drivers should wear cloth face coverings. • Drivers should regularly use hand sanitizer with at least 60% alcohol. • Avoid providing pooled rides or picking up multiple passengers who would not otherwise be riding together. • If possible, drive with windows to the vehicle open. • Do not use the recirculated air option for the vehicles ventilation. • Request passengers wear cloth face coverings if they are able. • Request passengers handle their own baggage and personal belongings. • Do not allow passengers to sit in the front seats. • Do not provide passengers with food or drinks. • Encourage contactless payment methods. • Clean and sanitize surfaces after each guest. 	<p>Operates under the General Guidelines for Employers.</p> <ul style="list-style-type: none"> • Drivers should monitor symptoms daily and not work if sick. • Drivers should wear cloth face coverings. • Drivers should regularly use hand sanitizer with at least 60% alcohol. • Avoid providing pooled rides or picking up multiple passengers who would not otherwise be riding together. • If possible, drive with windows to the vehicle open. • Do not use the recirculated air option for the vehicles ventilation. • Request passengers wear cloth face coverings if they are able. • Request passengers handle their own baggage and personal belongings. • Do not allow passengers to sit in the front seats. • Do not provide passengers with food or drinks. • Encourage contactless payment methods. • Clean and sanitize surfaces regularly (at least at the end of each shift). 	<p>Operates under the General Guidelines for Employers.</p> <ul style="list-style-type: none"> • Drivers should not work if sick. • Clean and sanitize surfaces regularly.

Category	High Risk	Moderate Risk	Low Risk	New Normal Risk